# MOTIEKA



## Raminta Stravinskaitė

#### **Senior Associate**



+37052000777

Specialist in intellectual property, technology, and data protection

### **Experience**

Raminta's practice covers matters involving technology, intellectual property, and data protection, and she is particularly well known for her in-depth knowledge of data-protection matters, as she advises both Lithuanian and international companies and public-sector clients on all aspects of personal-data protection and privacy.

Raminta was one of the first legal practitioners in the field of data protection in Lithuania. She is also a frequent speaker at data protection-related conferences and training seminars for Data Protection Officers (DPOs), Privacy Officers, Legal / Compliance Officers, Security Officers, Business Continuity Managers, Data Controllers, Data Protection Auditors (internal and external) and HR managers.

Raminta, who is recommended as an expert in the field of TMT by the Legal 500, joined Motieka & Audzevičius in 2020 from one of the biggest law firms in Lithuania, where she was a Senior Associate.

Working languages: English, Lithuanian

## **Education and Memberships**

Vilnius University, LL.M.

Member of:

ITechLaw association

## **Practice highlights**

#### 2023

- Represented the client regarding the breach of commercial confidentiality
- Prepared the policy on equal opportunities
- Provided consultation to the production studio regarding data protection issues
- Advised on the termination of an employment contract
- Provided guidance on all aspects of employment law
- Consulted Probanx Solutions on complex IT issues
- Represented the client at the State Data Protection Inspectorate
- Advised Eika Asset Management on GDPR compliance
- Provided consultation on the intricate employees dismissals
- Advised on the issues related to additional work and fair compensation
- Provided employment law compliance services

#### 2022

- Assisted Tokvila in ensuring that the website complies with GDPR requirements
- Helped Orion Leasing with data protection issues

- Prepared an employment contract and a job description for veterinary clinic
- Consulted regarding obtaining training costs back from employees
- Provided consultation to Tavo mokykla, focusing on IT and data protection
- Represented the client before the State Labour Disputes Commission
- Advised one of the fastest growing insurance brokerage firms regarding general employment law issues

## 2021

- Represented diamond trading company in negotiations with the supplier
- Acquisition of the largest funeral home in Lithuania and related ritual services company